

Exhibit D

A proposed Settlement has been reached in a class action lawsuit known as *In re Sovos Compliance Data Security Incident Litigation*, Case No. 1:23-cv-12100 (the “Action”), which is currently pending in the United States District Court District of Massachusetts.

What is this case about? A class action settlement in the amount of \$3,534,128.50 has been reached in a case known as *In re Sovos Compliance Data Security Incident Litigation*, Case No. 1:23-cv-12100 (“Action”) filed in the United States District Court District of Massachusetts. The individuals who sued are called the “Plaintiffs” or “Class Representatives” and the company they sued, Sovos Compliance, LLC (“Sovos”), is known as the “Defendant.” Plaintiffs filed a lawsuit against Defendant, individually, and on behalf of anyone whose Private Information was potentially impacted as a result of a data security incident. The Action alleges that the unauthorized access to or acquisition of the Private Information of the Plaintiffs and Settlement Class Members occurred as a result of unauthorized access to the MOVEit Transfer application that Sovos used, and that such unauthorized access or acquisition took place on or about May 30, 2023 (“Data Incident”). Sovos utilizes the MOVEit Transfer application to help customers [, including <<customer name>>.] deliver unclaimed property services. Subsequently, this Action was filed asserting claims against Defendant relating to the Data Incident. Defendant denies any wrongdoing.

Who is a Settlement Class Member?

Settlement Class Member: All living individuals residing in the United States who were sent a notice by Sovos or by a Sovos Customer indicating that their Private Information may have been impacted in the Data Incident, including any member of the California Settlement Subclass, who has not opted-out of the Settlement.

California Settlement Subclass: Settlement Class Members residing in California on May 30, 2023.

Excluded from the Settlement Class (which includes the California Settlement Subclass) are (a) all persons who are employees, directors, officers, and agents of Sovos or a Sovos Customer, or their respective subsidiaries and affiliated companies; (b) governmental entities; and (c) the Judge assigned to the Action, that Judge’s immediate family, and Court staff.

What are the benefits? The Settlement provides the following Settlement Class Member Benefits:

• Cash Payment A

- All Settlement Class Members are eligible to recover: Compensation for Ordinary Losses fairly traceable to the Data Incident, up to a total of \$2,000 per person; Compensation for Lost Time reimbursed at \$25 per hour up to five hours (for a total of \$125); and Compensation for Extraordinary Losses, up to a total of \$10,000, per Settlement Class Member. For more information on how to submit a Cash Payment A Claim, refer to the Long-Form Notice on the Settlement Website at www.xxxxxxxxxxxxx.com.

• Cash Payment B: In the alternative to Cash Payment A, Settlement Class Members may make a Claim for Cash Payment B, which is a flat payment in the amount of \$150.

- **California Statutory Claim Payment:** In addition to Cash Payment A or Cash Payment B, California Settlement Subclass Members who submit a Valid Claim may also elect to receive a California Statutory Award in the amount of \$100.
- **Credit Monitoring:** In addition to the foregoing settlement benefits, all Settlement Class Members may also make a Claim for Credit Monitoring with three bureaus.
- All Settlement Class Member Benefits may be subject to a *pro rata* increase or decrease depending upon how many Settlement Class Members submit Valid Claims and the value of all Settlement Class Member Benefits claimed.

How do I make a Claim? You must file a Claim Form by mail postmarked by <<Claim Form Deadline>>, and mailed to the Settlement Administrator's address below, or online at www.xxxxxxxxxxxxxxxxx.com by <<Claim Form Deadline>> to receive any benefit.

What are my other rights?

- **Do Nothing:** If you do nothing, you remain in the Settlement. You give up your rights to sue Sovos and all other Released Parties in the Settlement, including the Sovos Customer(s) that directly or indirectly provided your Private Information to Sovos, and you will not get any money as a Settlement Class Member.
- **Opt-Out** You can exclude yourself from the Settlement and keep your right to sue for the claims being released in the Settlement, but you will not get any money from the Settlement. You must submit a request to opt-out to the Settlement Administrator by <<Opt-Out Period>>.
- **Object:** You can stay in the Settlement but tell the Court why you think the Settlement should not be approved. Your objection must be submitted by <<Objection Period>>.

Detailed instructions on how to file a Claim Form, opt-out, or object, can be found on the Long-Form Notice found on the Settlement Website.

The Court will hold the Final Approval Hearing on <<Final Approval Hearing Date>> at <<Time>> a.m. ET, to consider whether the proposed Settlement is fair, reasonable, and adequate, to consider an award of attorneys' fees of up to 33.33% of the Settlement Fund, reimbursement of costs, and a Service Award of \$2,500 to the Class Representatives, and to consider whether and if the Settlement should be approved. You may attend the hearing, but you don't have to. For additional information, including a copy of the Settlement Agreement, Long Form Notice, Claim Form, and other Court documents, visit the Documents section of the Settlement Website or call (XXX) XXX-XXXX. You may also contact the Settlement Administrator at *In re Sovos Compliance Data Security Incident Litigation*, c/o Kroll Settlement Administration LLC, PO Box XXXX, New York, NY 10150-XXXX.